



Ganga Papers India Ltd.

CIN No.: L21012MH1985PTC035575

Reg. Off.: Gat No. 241, Bebedohal, Tal. Maval, Dist. Pune - 410506

City Off.: D-8, Sanskriti Prangan Society, S. No. 131, Baner-Balewadi Road, Baner, Pune - 411 045

Tel : 9850156179, E-mail : compliance.gpil@gmail.com, Website : www.gangapapers.in

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Schedule IV of the Companies Act, 2013 and the Regulation 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (effective from December 1, 2015) entered mandates the Company to familiarize the Independent Directors with the Company.

The Familiarization programme ("hereinafter referred to as Programme") aims to provide insights into the Company to enable Independent Directors to understand its business in depth and contribute significantly to the Company.

The Company shall through its Executive Directors / Senior Managerial Personnel conducts programs/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The Programme module will be on the following lines and will be restructured as and when necessary:

Orientation module for new and existing directors	<ul style="list-style-type: none">➤ Overview of business, operations and business model of the Company.➤ Nature of industry in which Company operates.➤ Board dynamics and functions.➤ Roles, Rights and responsibilities of independent Directors.➤ Any other matter may be included as per the requirement.
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Familiarization programme will be conducted "as needed" basis during the year. As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report.



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Note on Information on Familiarization Programme for Independent Directors pursuant to SEBI Listing Regulations, 2015

Regulation 25 of the SEBI Listing Regulations, 2015, requires that the company shall familiarize the independent directors through various programmes about the company, including the following:

- (a) nature of the industry in which the company operates;
- (b) business model of the company;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

The company has held various programmes for the directors, including the Independent Directors throughout the year on an ongoing and continual basis in the nature of familiarization in the above areas. Some of such programmes carried out during the year were as under:-

- a. Various presentations were made from time to time, on different functions and areas by the Senior Executives, Internal Auditor and Statutory Auditor covering inter alia the business of the company. The presentations also covered the new plans, strategies in domestic & international businesses.
- b. Deliberations were held and / or presentations were made from time to time on major developments in the areas of the Companies Act 2013, SEBI Insider Trading Regulations 2015, SEBI Listing Regulations, 2015 etc.
- c. Directors, who were not members of the various committees of Directors, were also invited and encouraged to attend the meetings of the Audit Committee, Nomination & Remuneration Committee, Stakeholders Relationship Committee of the Company held from time to time.
- e. Directors were informed about their roles, responsibilities and duties under the new SEBI Listing Regulations through Board papers and appointment letter given to them.
- f. An informal meeting of Independent Directors with the Senior Management Personnel of the Company is convened to bring about greater interaction amongst them for a better overall understanding of the functions of the Company.

31.03.2021

DETAIL OF FAMILIARIZATION PROGRAMME TO GANGA PAPERS INDIA LIMITED (GPIL'S) INDEPENDENT DIRECTORS

NAME OF THE DIRECTOR	DESIGNATION	DATE AND TOPIC OF THE PROGRAM	NUMBER OF PROGRAMMES ATTENDED BY THE DIRECTOR	NUMBER OF HOURS SPENT BY DIRECTOR IN SUCH PROGRAMME
Mr. Anjani Kumar Agrawal	Independent Director	24.03.2023 1. Overview of Ganga Papers India Limited's Business (2 hours) 2. Role, rights and responsibilities of Independent Directors, brief about Board Sub- Committees, Code of Conduct and Insider Trading Code (2 hours)	2	4
Mr. Sanjeev Murarilal Jalan	Independent Director	24.03.2023 1. Overview of Ganga Papers India Limited's Business (2 hours) 2. Role, rights and responsibilities of Independent Directors, brief about Board Sub- Committees, Code of Conduct and Insider Trading Code (2 hours)	1	2
Mr. Sharwan Kumar Kanodia	Independent Director	24.03.2023 1. Overview of Ganga Papers India Limited's Business (2 hours) 2. Role, rights and responsibilities of Independent Directors, brief about Board Sub- Committees, Code of Conduct and Insider Trading Code (2 hours)	2	4
Mr. Ratan Kumar Singh	Independent Director	24.03.2023 1. Overview of Ganga Papers India Limited's Business (2 hours) 2. Role, rights and responsibilities of Independent Directors, brief about Board Sub- Committees, Code of Conduct and Insider Trading Code (2 hours)	2	4